

# change inside

The character of leadership

OUR EXPERIENCE

India	South Sudan	Malaysia
Switzerland	UK	Germany
France	Ukraine	Indonesia
Singapore	Russia	Moldova
Sweden	Cameroon	South Africa

DESIGN  
for your  
+ -  $\infty$   
series of  
opportunities



## Building a framework for dialogue

## Opening space for conversations that matter

## Supporting sustainable change based on individual responsibility

Inside Change works on the assumption of a **permanent and dynamical link between personal change and global change.**

We recognise that intractable issues are held together by **flawed systems and personal attitudes** – be it for countries in violent conflict, organisations in cultural conflict, projects in contractor conflict, individuals in personal conflict.

## Methodology

We draw on a range of methodologies, including specific frameworks such as World Café, the Technology of Participation (Focused Conversation, Consensus Workshop, Participatory Strategic Planning), Simulations, Open Space Technology, and Complexity and Network theory. Building on some external content, we generally focus on eliciting the group's wisdom.

## What we offer

We design and facilitate, and train others in, processes involving change towards more human-oriented outcomes.

All our programs and interventions are custom-designed. Especially in South Sudan, we believe there is a complexity to issues that demands tailored, emergent approaches that have adaptability built in.

## Our experience

Our associates and consultants have extensive experience in South Sudan, including designing and delivering the three peace mobiliser trainings under the consecutive National Committees for Healing, Peace and Reconciliation, as well as community-based development work.

We also have experience in training and program design and delivery in Switzerland, Moldova, Ukraine, Sweden, UK, Moldova, Malaysia, Indonesia, India and Australia.

Inside Change also draws on its links with the international network of Initiatives of Change, and their 80 years' heritage in trust-building and reconciliation initiatives across the world.

